

The Recruiting Edge

Personnel and Training Division, Recruitment Program

Who Recruited You?

by Officer Angela Ditzenberger

When I was deciding on a career in law enforcement 13 years ago, I initially found out the CHP was hiring in a newspaper ad. I was not sold on the Department right away and was actually testing with other agencies. It really didn't matter which one hired me. A conversation with a veteran CHP officer changed all of that for me. His pride in the CHP and his genuine enthusiasm after working so many years on patrol really peaked my interest. A recent poll taken from a 2001 cadet training class indicated a high percentage of applicants learned of the CHP from other CHP employees. Although the Department uses resources such as the Internet and television to draw applicants, the beat officer is still one of the strongest recruiting tools for the Department. Without even realizing it, that person could be the motivating factor to inspire the next potential applicant to join the CHP.

Do you have an interesting story to tell regarding how you were recruited? Send your responses to us at:

www.recruiting@chp.ca.gov

CHP Salutes Women's History Month



For the month of March, the Recruitment Unit honored Women's History Month on the web site.

Academy Staff Seeing Double?

Did you know the cadet classes at the Academy have almost doubled? Recently, class sizes have gone from 85 to 165 cadets each. With approval from the Governor, the CHP is to hire 175 new officers. The cadets are also enjoying a higher than usual number of Bay Area positions opening up for graduating seniors. They can expect to have approximately 50 spots in a handful of Bay Area offices from which to choose.



WWW.CHP.CA.GOV

Have you visited our website lately? Did you know we update the pages regularly? Did you also know we are always looking for human interest stories to brighten the content of our website? Currently there are several stories posted, including one featuring Captain Cathy Sulinski, the first female captain in our Academy's history. Stop by our page and take a look!

Just another day at
the Academy for a
larger Cadet
Training Class

Recruitment at a Glance...

by Officer Aaron Goulding

The CHP has one of the most extensive and comprehensive recruitment programs in the Nation. Recruiters remain very active attending local and regional career fairs, various sporting events, and community-based activities. The overwhelming success of the program can be attributed to Commissioner Spike Helmick's departmentwide philosophy for recruiting.

(continued on pg. 2)

Your Recruitment Knowledge ...Take the following test.

1. What is the minimum age requirement?
2. What is the starting salary for cadets and officers?
3. Can someone apply for CHP Cadet if he/she is not an American Citizen?
4. T/F- Applicants who pass the written test, but fail other portions of the test must reapply and take all portions of the test again?
5. T/F- Felonies and Misdemeanors are automatic disqualifications for Cadet applicants?
6. T/F- The number of applications received by the CHP were down during 2000.

(answers on pg. 2)

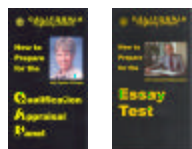
(Answers: from pg. 1)

- 20-31.
- Approximately \$3,013 monthly for a cadet and \$50,000 annually for an officer.
- Yes. Foreign applicants may apply for U. S. citizenship prior to filling out the application. The applicant must be a U. S. citizen before his/her acceptance to the CHP Academy.
- False. Once an applicant has passed the written examination, he/she will not have to take that portion of the test ever again.
- False. Only felonies are an automatic disqualification.
- False. Applications were actually up approximately 17% for the year 2000.

Recruitment Resources



Recruitment 2000 Video



QAP and Essay Videos



Applicant Study Guide

Recruitment at a Glance

(from pg. 1)

This philosophy not only incorporates the most basic of recruiting ideas, but stresses that the recruitment of the next generation of CHP Officers is the responsibility of each and every CHP employee. With that philosophy in mind, every employee should have some knowledge of the hiring process. For example, the process now involves an accelerated testing schedule. Take a look at the following chart:

Sample

Valley Division Testing	
1 st Quarter 2001	
Written Exam	03-17
PAT	04-07
Orals Begin	04-08
Backgrounds Assigned	04-16
(See Website for statewide 2001 testing schedule)	

Recruitment advertising is another key to success. The CHP utilizes all forms of advertising including television, radio and billboards, and has found great success in the emerging world of Internet advertising. Officers in the HQ Recruitment Unit field over 1000 e-mail and telephone responses monthly to potential applicants.

For additional information on the Recruitment program, contact us at our e-mail address or call **1-888-4 A CHP JOB**



Training session at the Academy Communications Operator Center

Communications Operators Needed

The CHP is looking for a few good Communications Operators (CO II). It is a well known fact that the CO II is the vital communication link between officers in the field, the public, and the needed services and resources the CHP provides. Training centers are now located at the Academy in West Sacramento and also at the Clark Training Center in the Riverside area in Southern California. If you know someone who is responsible, reliable and able to work in a fast-paced environment, make sure you tell them to call **1-888-4 A CHP JOB**, or to look up **Communications Operator** on our web site.



Officers attend the MLK Parade in Sacramento on January 15, 2001

Statewide Recruitment Program Roster

Personnel and Training Division (PTD) (030)

Assistant Chief Sandra Redding
Sergeant Jonni Fenner
Officer Laura Clare
Officer Angela Ditzenberger
Officer Aaron Goulding
Rhonda Hill
David Kenward (Advertising)

Northern Division (101)

Sergeant Stephanie McCall
Officer Elaine Wimer
Officer Jim Van Horne (Humbolt)

Valley Division (201)

Sergeant Andy Meynard
Officer Mark Parsons

Golden Gate Division (301)

Sergeant Sandy Champion
Officer John Zatezalo
Officer Kristen Schwagerl

Central Division (401)

Sergeant Ted Eichman
Officer Patrick Creer
Officer Tim Jones
Officer James Pennick
Officer Jean Edmonds

Southern Division (501)

Sergeant Ralph Elvira
Officer Ed Sandoval
Officer Veda Fleeton
Officer Mark Garrett

Border Division (601)

Sergeant Dave Anastasia
Officer Chris Young
Officer Gustavo Guzman (Garden Grove)
Officer Stacy Willits

Coastal Division (701)

Sergeant Ben Ruth
Officer Angela Britton

Inland Division (801)

Sergeant Mark Brunet
Officer Gil Campa
Officer Patrick Rowe

The Recruiting Edge is published quarterly by the HP Recruitment Unit.

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PTD Deputy Chief - Joe Ortiz
Assist. Chief - Sandra Redding
Unit Sergeant - Jonni Fenner
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